



Notice and Invitation to Attend the Annual General Meeting and Extraordinary Meeting

The Board of Directors of OMAN CEMENT SAOG (the "Company") has the pleasure to invite the shareholders to attend the Annual General Meeting and the Extraordinary General Meeting, which will be held on Saturday at 03:00 PM on 28/03/2026, via the electronic platform for general meetings, which can be accessed through the website of Muscat Clearing & Depository Company (www.mcd.om) . If the quorum requirement for holding any of the General Meetings is not fulfilled, a second General Meeting shall be held on Monday at 12 PM on 30/03/2026, via the electronic platform which can be accessed through the website of Muscat Clearing & Depository Company (www.mcd.om) to discuss the following:

First: Annual General Meeting agenda:

1. To consider and approve the Board of Director's Report for the financial year ended 31st December 2025
2. To consider and approve the Corporate Governance Report for the financial year ended 31st December 2025
3. To consider the Auditor's Report and to approve the Financial Statements of the Company for the financial year ended 31st December 2025
4. To consider and approve the proposed cash dividend to the shareholders, as on the date of the meeting, amounting to 46.54 baisa per share, such distribution to be derived in part from the profits for the financial year ended 31 December 2025, equivalent to approximately 25 baisa per share, and in part from retained earnings of prior years', equivalent to approximately 22 baisa per share.
5. Ratification of sitting fees for the Board of Directors and its sub committees for the year ended 31st December 2025 and determination of sitting fees for the year 2026
6. To consider and approve the proposal of distributing the total sum of RO 110,250 as remuneration for the Board of Directors of the Company for the year ended 31st December 2025
7. Inform the shareholders about the related party transactions during the financial year ended 31st December 2025
8. To consider and approve the related party transactions proposed for the financial year ending on 31st December 2026
9. Appointment of the auditors of the company for financial year ending 31st December 2026 and fixing their fees.

Second: Extraordinary General Meeting agenda:

- 1- To consider and approve the amendment to the Company's Articles of Association as per annexure.

According to the Company's Article of Association and the procedures issued by FSA for conduction General Meeting using modern technology, we would like to draw your kind attention to the following:

- A. A legal person, exclusively, has the right to delegate a natural person to attend the General Meeting and vote on his behalf through electrical channel, provided that this natural person has an investor number in the MCD.
- B. Voting on any of the agenda items begins no more than three days before the date of the General Meeting until the voting process ends on the day of the General Meeting. If the shareholder's shares are increased or decreased, the voting process will be canceled, and the shareholder will have to vote again on the day of the General Meeting.

For queries, please contact Ms. Nujood Al Maqbaly, Board Secretary at Phone No. 99539334



الفائزون بتأس
حضرة صاحب الجلالة
الأفضل خمسة مصانع
عن الأعوام:
1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999,
2000, 2001, 2017

WINNER OF
HIS MAJESTY'S CUP FOR THE BEST
FIVE FACTORIES FOR
1991, 92, 94, 95, 96, 97, 98, 99,
2000, 2001, 2017



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